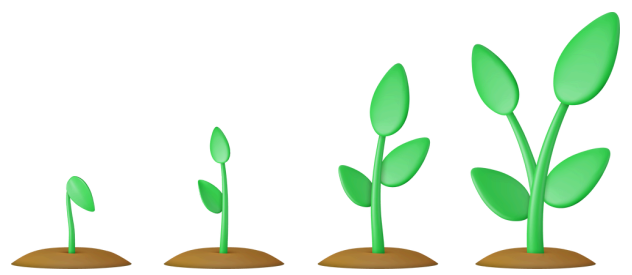


You gotta know to grow... Inclusion



Inclusion is providing individuals with disabilities equitable access and participation in the same opportunities as their non-disabled peers.

Inclusion Is Not	Inclusion Is
Optional	Civil Rights
An event or gift	Embedded in everything
Deciding to invite	Already a part of it
Based on convenience, easy to do, tied to resource availability or goals	Regardless of program or resource capabilities
Taking away from others	All are valued contributing members
One size fits all	Individualized approach
Pointing out differences	Embracing and celebrating uniqueness
Deciding what someone is capable of	Assisting to reach full potential
Hard	Caring and wanting everyone involved